



## Main Aims

### Adaptive Management workshop using the CMP Open Standards for the practice of conservation Nature Park Medvednica near Zagreb, Croatia 7<sup>th</sup> - 11<sup>th</sup> November 2016

#### Workshop Learning Aims

After the workshop *practitioners* will be able to develop management and monitoring plans that encourage testing of assumptions, learning and adapting. They will have practiced how to prioritize conservation targets and use conceptual models and results (causal) chains to analyze threats and determine goals, objectives and indicators. They will also be able to strategically select strategies and determine actions.

#### Development of plans during the workshop

Important “groundwork” will be done in relation to conservation planning for the areas that the participants represent. Please note that the emphasis is on learning and that the plans will need further work after the workshop!

The workshop offers a mix of theory, practice, reflection and peer review. The trainers will introduce the theory. Teams will put theory in practice and peers will review each other’s results. Coaches will facilitate the teams. All will share lessons learnt and thoughts in plenary.

There will probably be **4 – 5 teams** each working on a separate case study brought in by these teams.

During the workshop, teams will be encouraged to capture session-outcomes using Miradi, a specifically designed software for using the Open Standards. Each team should therefore identify a **Miradi person**, who is responsible for bringing a laptop and who will receive extra guidance in the use of this software.

#### Coaches

A number of coaches and coaches-in-training will participate in the workshop. These coaches will facilitate the workgroup sessions. A coach and a coach-in-training will be assigned to each team for the duration of the workshop. A coach is responsible for facilitating his or her team during practical sessions. There are specific sessions scheduled for the trainers and coaches to jointly prepare for the next sessions and reflect on experiences.

#### Trainers

There will be **2 coach-trainers** with overall responsibility for the workshop and specifically for the training of coaches and participants, preparation of teams and coaches prior to the workshop, evaluation & sharing of results.

## Preliminary Agenda

<b>Sunday 6<sup>th</sup> (arrival day)</b>	
12:00 - 18:30	Arrival of participants <b>Coaches preparation &amp; Kick-off session</b> <i>Coaches only!</i>
<b>Monday 7<sup>th</sup></b>	
09:00	<b>Opening of Workshop</b> *Welcome by BIOM and CCNet Europe *Introductions and expectations
10:45	Break
11:00	<b>Introduction to Adaptive Management and the CMP Open Standards</b> *Review agenda
12:00	Lunch
13.30	<b>Steps 1a and b. Project Scope and Targets</b> In breakout groups, review project team and scope. Develop draft vision statement and select biodiversity targets.
15:30	Break
16.00 - 18.00	<b>Step 1b. Target Viability Assessment</b> In breakout groups, describe the current status of conservation targets and set desired goals.
18.00 – 20.00	<b>Coaches Clinic – coaches only!</b>
<b>Tuesday 8<sup>th</sup></b>	
09:00	<b>Recap</b> Groups presenting their case studies and reporting back & peer review on project scope, targets and viability assessment
10:45	Break
11:00	<b>Step 1c. Threat Identification &amp; Prioritization</b> In breakout groups, identify and prioritize threats for each target
13:00	Lunch
14:30	<b>Step 1d. Situation Analysis and Strategies</b> In breakout groups, identify contributing factors and opportunities and brainstorm strategies.
16:00	Break
16.30 - 18.00	<b>Continuation Step 1d.</b>
18.00 – 20.00	<b>Coaches Clinic – coaches only!</b>
<b>Wednesday 9<sup>th</sup></b>	
08:00 – 13:30	<b>Field excursion (lunch included)</b>
13:30 – 14:45	<b>Recap</b> Groups presenting their case studies and reporting back & peer review on threats, threat rating and situation analysis
14:45	<b>Step 2a. Goals and Strategy Selection</b>
15:15	Break

15:30 – 17:30	In breakout groups, set goals, define prioritization criteria and prioritize among the strategies.
18.00 – 20.00	<b>Coaches Clinic – coaches only!</b>
<b>Thursday 10<sup>th</sup></b>	
09:00	<b>Recap</b>
	Groups reporting back & peer review on their goals and strategy selection
10:15	Break
10:30	<b>Step 2a. Results Chains</b>
	In breakout groups, develop results chains for identified strategies. How is the strategy assumed to make an impact?
12:00	Lunch
13:30	<b>Step 2b. Setting Objectives, Activities</b>
	In breakout groups, for each strategy: define objectives and activities as the basis for the management plan.
15:15	Break
15.30 – 18.00	<b>Step 3. Monitoring Plans</b>
	In breakout groups, define indicators to measure impact and effectiveness of programmatic interventions, threat reduction and target conservation
18.00 – 20.00	<b>Coaches Clinic – coaches only!</b>
20:00	Closing Dinner!!!
<b>Friday 11<sup>th</sup></b>	
9:00	<b>A Panel Review</b>
	Teams present their whole project proposal and work to date to a review panel.
12:00	Lunch
13:30	<b>Closing the Circle</b>
	*Getting the data out of Miradi
	*Remaining steps in process
	*Learning across projects
15:30	Break
16:00 - 17:00	<b>Closing &amp; Evaluation of workshop</b>
17:00 - 18:30	<b>Coaches Clinic – coaches only!</b>

**Background materials, power-point presentations, a syllabus and additional resources will be made available to participants prior to the workshop.**

**Please make sure we have your correct contact details, accommodation and dietary preferences via the [online registration form](#) → Deadline: 30<sup>th</sup> June 2016**